

# International Listening Association

## 34th Annual Convention

Listening: The Art, The Science, The Joie de Vivre

Montréal, Canada • June 20 - 23, 2013

### Welcome to Montréal!

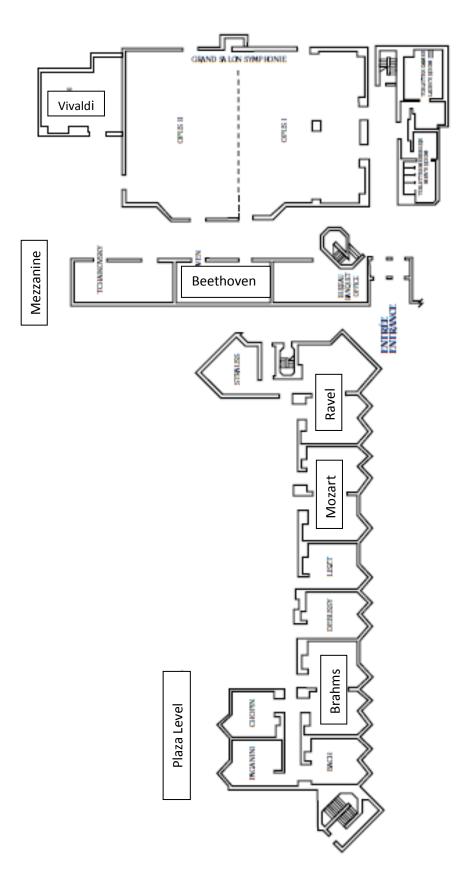
The goal of this convention is to celebrate the art and science of listening and you'll find that the papers and panels presented here do just that! From new training techniques and research topics to personal growth and well-being, our convention sessions reflect the wide ranging interests of our membership.

Our convention affords us the opportunity to reaffirm the importance of ILA connections to our friendships and professional associations as well as to identify and develop new research partners. We hope that you'll leave this conference not only having reconnected with old friends, but also having made new ones and that both will inspire you in your personal, professional and research life.

We've been counting the days to this convention and we're thrilled to have you here in Montréal!

Debra L. Worthington, Ph.D.

2013 ILA Convention Planner



## **General Information**

Wednesday, J	une 19th	Location
6:00-8:00pm	New members Meet & Greet Dinner.  Host: Debra L. Worthington  (cost is not included in convention registration fee)	TBD
Thursday, Jui	ne 20th	
9:00-10:00am	The ILA Convention Kick-Off Breakfast.  Host: Debra L. Worthington  (cost is not included in convention registration fee)	Le Cordial Resto-Bar
10:00-noon	Board Meeting	Brahms
1:00 – 3:30pm	Spaces Speak? Are You Listening? FREE Preconvention Seminar and City Walking Tour	Brahms
4:00 – 6:00pm	Registration	Upper Lobby
5:30 – 7:00 pm	ILA Opening Welcome Reception Sponsored by Taylor & Francis	Ravel
Friday, June 2	21st	Location
7:30am – 4:00pm	Registration	Upper Lobby
8:00am – 4:00pm	Silent Auction	Brahms
9:00 am & 2:30 pm	Coffee Breaks	Concerto
Noon – 1:30pm	Keynote Address Luncheon: Sharyn Sepinwall, Ph.D	Concerto
Saturday, Jun	e 22nd	
8:00am – 1:00pm	Registration	Upper Lobby
8:00am – 1:00pm	Silent Auction	Brahms
9:00 am & 2:30 pm	Coffee Breaks	Concerto
Noon – 1:30pm	Past President Luncheon/Business Meeting	Concerto
4:00-5:30pm	Committee & incoming Board Member Meeting	(See At-A-Glance)
6:00 – 7:00pm	Closing Reception	Concerto
7:00 – 8:30pm	Award Banquet	Concerto

## **Panels At-A-Glance**

	Frid	ay, June 21st	
7:45 – 8:00am	Welcome/Announcements		Concerto
	Beethoven	Mozart	Vivaldi
	ILA on ILA: Getting to Know Your Publications & Editors	The Dialog of Listening: Finding and Losing "Self"	Listening to & from English as a Second Language
8:00 – 9:00am	Stolz, Chair Imhof Lamm	Fletcher, Chair Gagnon Kluger	Halley, Chair Christy Akasaka
	Listening Within & Across Cultures	Listening Pedagogy: In and Out of the Classroom	Feedback Wanted! Research-in-Progress
9:15 –10:30am	Gibson, Chair Davis, Welderufael & Dodge Waaramma Waxwood Yamaguchi	Gilbert, Chair Ferrari, Vogel& Lynch Redpath	Meldrum, Chair Bodie Cannava Denham Walters
10:45am–Noon	2012-2013 CPL Capstone Presentations Schiess, Chair Decker Eliot Frasier Mengotti	Measuring Listening  Fontana, Wolvin (Chair) & Cohen Janusik& Imhof Kluger Mickelson & Welch	ILA on ILA: ILA Members Listening to ILA Members Joubert, Chair Bentley Halley Holmes Imhof Janusik
Noon – 1:30pm	Keynote Address: Sharyn Shipwell		
	Intercultural Listening: You Never Know Where It Will Take Place	Listening Through Strategic Questioning	Communication Professionals in the Making
1:30 – 2:30pm	Bentley, Chair Manning Purdy	Bommelje	Kuehn, M., Chair Alsop Miller Kuehn, S.
2:45 – 4:00pm	How a Free Listening Project Changed Actor Training Mathes	Open for committee meetings	The Challenge of Listening Through Different Mind- Sets Steil Shuster

## **Panels At-A-Glance**

Saturday, June 22nd				
7:45 – 8:00am	Welcome/Announcements		Concerto	
	Beethoven	Mozart	Vivaldi	
8:00 – 9:00am	Listening: The Key to Successful Sales Enos	Open for committee meetings	Meditation for Motivation  Corey Murphy	
9:15 – 10:30am	Listening in Context I  Wolvin, Chair DeVilbiss, Rodriquez & Tolentino Ross Välikoski	Teaching Listening: Activities and Assignments  Holmes, Chair Janusik O'Neill Sprott	Whole Brain Thinking and Listening  Beall, Chair Cooper Hatfield Johnson-Curiskis	
10:45am – Noon	Roberts, Chair Stoltz Veenstra Waaramma	Cognitions & Cognitive Processes  Purdy, Chair Catt-Ollason Ehrlich Swanson	Before We Listen: The Art of Tilling the Soil of Our Souls Lindahl Backman	
Noon – 1:15 pm	Past President's Lunch/Business Meeting			
1:30 – 2:30pm	The Place of Listening in Supportive Communication  Bodie, Chair Cannava Vickery	Enhancing Listening Skills Through Technology  Enos LaBreck	An Introduction to Compassionate Listening Gagnon	
2:45 – 4:00pm	Listening Challenges in Organizational Contexts Fitch-Hauser, Bommelje, Bentley (Chair) & Hannum Van Engen	Transforming Healthcare  Grau, Chair Jansen Sara	Listening is: Descriptions of Listening Life World  Purdy, Chair Bodie Christy Halley Holmes Roca	
4:00- 4:45pm	Research Committee	Business Committee	2013-2014 Board Meeting	
4:45 -5:30 pm	Health Committee	Education Committee	4:30-5:30pm	

Thursday	, June 20th	Room
10:00am – noon	Board Meeting	Brahms
1:00 – 3:30pm	Spaces Speak? Are You Listening? Preconvention Seminar and City Walking Tour	Brahms
	Based on the work of Barry Blesser and Linda-Ruth Salter, this <i>free</i> preconvention seminar introduces the concepts behind aural architecture and includes a walking tour of the city. Participants will learn and experience how the design, arrangement, and manipulation of space affect how we listen.	
	<b>Debra Worthington,</b> Auburn University & <b>Brigitte Gagnon</b> , University of Montréal	
4:00 – 6:00pm	Registration	Upper Lobby
5:30 – 7:00pm	ILA Opening Welcome Reception Sponsored by Taylor & Francis	Ravel
Friday, Ju	ne 21st	
7:30am – 4:00pm	Registration	Upper Lobby
8:00am – 4:00pm	Silent Auction	Brahms

8:00 - 9:00am Room ILA on ILA: Getting to Know Your ILA Publications & Editors 6.21.01 Beethoven ILA publications are an important means of connecting with ILA members and with outside constituents. Our editors will introduce you to our publications, their current goals and needs, and ask your advice on how to better serve the membership. Erica Lamm, Northern Virginia Community College – Annandale Editor, Listening Education Molly Stoltz, Valdosta State University Editor, Listening Post Margarete Imhof, Johannes Gutenberg-Universität Psychologisches Institut Editor, International Journal of Listening 6.21.02 The Dialog of Listening: Finding and Losing "Self" Mozart Individuals on this panel utilize a variety of listening contexts and methodological approaches to explore the intersection of speaker meaning, listener expectations, and intrapersonal communication. Connie Fletcher, Chair, Loyola University 'Play It Again, Sam': Listening Past Expectations **Brigitte Gagnon**, University of Montreal Forming a Well-Being Ecosystem **Avraham, N. Kluger**, The Hebrew University Listening Theory: A Research Agenda 6.21.03 Vivaldi Listening to & from English as a Second Language This session addresses the theory as well as the lived experience of interactions of second language listeners to English and first language listeners to speakers of English as their second language. **Dick Halley, Chair, Weber University (Retired)** Carol Christy, Georgia College & State University

Kazuo Akasaka, Aomori University (Retired)

**9:15 - 10:30am** Room

#### 6.21.04 Listening Within & Across Cultures

Beethoven

This panel highlights the "I" in ILA as it presents the richness of listening research across a variety cultures.

Steven Gibson, Chair, California State University, Northridge

Janis Davis, Martha Welderufael, & Emily Dodge, Dominican University
Listening Beliefs of South African High School Students Living in
Townships

**Teija Waaramma**, University of Tampere

Perception of Vocal Emotions in Arabic, Russian & U.S. Cultures

**Vincenne Waxwood**, Seattle Symphony, Volunteer

Coping with Disputes While Listening Across Cultures

Precious V. Yamaguchi, Cedar Crest College

The Surviving Stories of Pain: Listening and Silence in Post-World

War II Japanese-American Conversations

## 6.21.05 **Listening Pedagogy: Teaching Styles, Assessment** & New Technology

Mozart

This session provides pedagogical food for thought when preparing for class, assessing student listening, and making technological choices.

Michael Gilbert, Chair, Central Michigan University

Matching Teaching Styles With Learning Preferences

Franca Ferrari & Rosanne Vogel, Queensborough Community College, City University of New York; & Barbara Lynch, Post University Listening Skills in the College Classroom: A Systematic and Consistent Assessment of Students' Listening Skills

**Terri Redpath**, Deakin University/Australian National University *iListening With iPads in an Australian Early Literacy Classroom* 

#### 6.21.06 Feedback Wanted! Research in Progress

Vivaldi

Academics and practitioners come together for lively discussion and feedback on research projects-in-progress.

Helen Meldrum, Chair, Bentley University

**Graham Bodie**, Louisiana State University

Kaitlin Cannava, Louisiana State University

Jonathan P. Denham, Louisiana State University

Beth Walters, InSight Learning Clinic

#### 10:45am - Noon

#### 6.21.07 Certified Listening Professional: Capstone Presentations 2012-2013

Beethoven

Donna Schiess, Chair

Jen Decker Susan Eliot Jay Frasier Caterina Mengoti

#### 6.21.08 **Measuring Listening**

Mozart

As scholars and trainers of listening, it's important to take time to reflect on what we do and how we do it. To that end, authors of the following papers examine the concepts, contexts, and means by which we conduct research.

#### Peter C. Fontana, Andrew D. Wolvin, Chair, & Steven D. Cohen,

University of Maryland

Listening Scales: A Meta-Analysis

#### Laura Janusik, Rockhurst University & Margarete Imhof, Johannes

Gutenberg-Universität Psychologisches Institut

Listening in the Global Perspective: Varieties of Listening Concepts

Across Cultures

#### Avraham N. Kluger, The Hebrew University

Listening: Meta-Analyses

#### William Mickelson & S.A. Welch, University of Wisconsin – Whitewater

The Accuracy of Self-Report: A 360 Degree Validation of the Revised

Listening Competency Scale

#### 6.21.09 ILA on ILA: Listening Member to Member

Vivaldi

Motivated by members' need to connect with other ILA members, to build healthy collegial relationships, and to work together to continue the success of the ILA, this panel presents the opportunity for members to learn more about one another— who we are, how we teach, research, and practice listening, and, importantly, what is our relationship to the ILA.

Lori Joubert, Chair, Airlift Northwest

Sheila Bentley, Bentley Consulting

Dick Halley, Weber University (Retired)

Bronia Holmes, University of South Carolina

Margarete Imhof, Johannes Gutenberg-Universität Psychologisches Institut

Laura Janusik, Rockhurst University

Noon – 1:30pm Lunch/Keynote Address: Sharyn Sepinwall, Ph.D.

Concerto

#### Don't Worry, Be Happy, But How?

During times when we have serious concerns troubling us, putting a "smile on our face" is not easy. Some of us are "chronic" worriers, a habit that can be hard to break — one that takes too much time and generates intense anxiety. In this session, learn some techniques to help yourself avoid the mental, emotional, and physical stress reactions that worry causes.

Dr. Sharyn Sepinwall received her Ph.D. in Integrated Studies from McGill University in 2002 and has been on Faculty at both Concordia and McGill Universities. Her current areas of interest, expertise and teaching include topics related to health and wellness, stress management, life-work balance, organizational behavior and managing people and teams. She is the recipient of the 2006 award for Teaching Excellence at McGill University. Dr. Sepinwall also brings 30 years of experience as a workshop leader, key note speaker and facilitator to businesses, conferences and organizations in Montreal, the United States, Mexico and Europe.

1:30 - 2:30pm Room

#### 6.21.10 Intercultural Listening: You Never Know Where It Will Take Place

Beethoven

Work place culture can occur in the most unexpected ways from accents and dress to learning styles and management practices. In this session, you will become more aware of your own beliefs and behaviors, and how they can help (and hinder) reaching your organizational & management goals.

Sheila Bentley, Chair, Bentley Consulting

Linda Manning, Leadership Mosaic Inc.

Michael Purdy, Governors State University

#### 6.21.11 Listening Through Strategic Questioning

Mozart

Open and honest questions are a thoughtful pathway for inquiry and discernment, moving beyond normal patterns of communication. Through the circle of trust framework, participants will experience the advantages of this listening technique.

Rick Bommelje, Rollins Collins

## 6.21.12 Communication Professionals in the Making: Promoting Effective Listening in Undergraduate Student Peer Groups

Vivaldi

This panel examines means of promoting effective listening among undergraduate students participating in pre-professional programs. Discussion will center on critical outcomes, applying high impact practices, and developing strategies to enhance personal growth and satisfaction.

**Myrna Kuehn,** Chair, Clarion University

Effective Listening as a Communication Program Peer Mentor

**Amber Alsop,** Edinboro University *Peer Conflict Mediation* 

**Sarah Kuehn,** Eastern Michigan University *Listening Well for Writing Well* 

Laurie Miller, Clarion University

Journalism's '5W's and the H': The Essence of "L"

3:00 -	4:15pm	Room
6.21.13	Urban Confessional: How a Free Listening Project Changed Actor Training & the Actors Who Train Them	Beethoven
	Urban Confessional is a community of artists who believe people need to be heard. Founded as a way to challenge conventional actor training, it has evolved into a community wide movement. You will learn more about this unique group – its approach to art and to listening to others. Weather permitting, this interactive panel will also give you the opportunity to take what you learn to the streets of Montréal as you meet and listen to the people of this wonderful Canadian city.	
	Benjamin Mathes, Founder, Urban Confessional	
6.21.14	Open for committee meetings	Mozart
6.21.15	The Challenge of Listening Through Different Mind-Sets	Vivaldi
	The title of this session says it all, as past and present meet in a lively panel discussion featuring a founding member of ILA and a neuroscientist entrepreneur.	
	Manny Steil, Communication Development, Inc.	
	Sam Shuster, King Controls	
Satu	rday, June 22nd	Room
7:30 am -	-1:00pm <b>Registration</b>	Upper Lobby
8:00am –	1:00pm Silent Auction	Brahms

## Saturday, June 22nd

### Room

#### 8:00 - 9:00am

#### 6.22.01 Listening: The Key to Successful Sales

Beethoven

This session examines the importance of listening during the selling cycle and how to effectively apply it to communication with clients and their staff. Among the topics: breaking the ice, listening to the prospect/customer; reading nonverbals, and closing the sale.

**Greg Enos**, Time Communications Associates

#### 6.22.02 Will the Real Me Please Stand Up?: Meditation for Motivation

Vivaldi

You cannot listen effectively to others until you are able to listen to yourself. Strategic questioning and conversation with oneself are explored utilizing Rabbi Shmuley Boteach's ten questions for self-discovery.

Daniel R. Corey, City University of New York

Michael Z. Murphy, Union County College

6.22.03 Open for committee meetings

Mozart

#### 9:15 - 10:30am

#### 6.22.04 Whole Brain Thinking & Listening

Vivaldi

This discussion panel introduces the concept of "brain quadrant" cognitive capability. Panelists will discuss how each quadrant affects listening skills and our ability to focus and attend.

Melissa Beall, Chair, University of Northern Iowa

Pamela Cooper, University of South Carolina, Beaufort

Dwight Harfield, Independent Consultant

Nanette Johnson-Curiskis, Minnesota State University, Mankato

## 9:15 - 10:30am Room

#### 6.22.05 Listening in Context I

Beethoven

In the first of two sessions, panelists introduce audience members to the latest original research in the field. Research topics range from health and politics to law and sports.

**Andrew D. Wolvin**, Chair, University of Maryland *Listening in Public Diplomacy* 

#### Steven DeVilbiss, Andreanna Rodriquez, & Maria Tolentino,

Dominican University

An Analysis of Occupational Therapists' Listening Behaviors During

Joseph Ross, St. Joseph's College

**Treatment Sessions** 

Winning Messages? An Investigation of Listening and Shared Meaning in the Culture of Youth Athletics

**Tuula-Riitta Väikoski**, University of Tampere

A Finnish Prosecutor Listens Only to Herself/Himself in a Trial

#### 6.22.06 Teaching Listening: Activities & Assignments

Mozart

Panelist shares best practices and assignments for enhancing student listening skills in a variety of classes.

Bronia Holmes, Chair, University of South Carolina

ESL Pronunciation Strategies for Improving Listener Comprehension

Laura Janusik, Rockhurst University

A Research-Based Approach to Teaching and Training Listening Through Listening Metacognitions

Daniel O'Neill, Youngstown State University

Building Skills: Teaching Critical Listening in an Argumentation Class

Jeanne Sprott, University of South Carolina

Enhancing Listening Perception with Speech Visualization

#### 10:45am - Noon Room 6.22.07 **Cognitions & Cognitive Processes: Approaches & Training** Mozart Panelists in this session address the effect of "how we are hard wired" on intrapersonal and interpersonal communication. They offer techniques for improving our listening in personal and professional contexts. Michael Purdy, Chair, Governors State University Listening Time: Rhythms of Receptivity Jerry Catt-Oliason, Boise State University The Art of Imaginative Reverie: Toward the Virtue of Creative Listening Alan Ehrlich, Center for Listening Disorders Research Cognitive Depletion: Effects and Consequences to Effective Listening Don R. Swanson, Monmouth University Understanding and Working with the Cognitive Process & Challenges of Emotional Listening in the Workplace 6.22.08 **Listening in Context II** Beethoven In this second of two panels reviewing research in applied contexts, presenters introduce research in areas ranging from religion to social media. Steven Roberts, Chair, University of Alabama – Birmingham Listening and Singing: Factors that Influence Participatory Listening in Religious Services Molly Stoltz, Valdosta State University Listening in a Deaf, Deaf World Charles Veenstra, Dordt College Social Media's Impact on Listening and Loneliness Teija Waaramma, University of Tampere

Emotionally Loaded Vocal Expressions and Musicality, International

Investigation in Estonia, Finland, Russia, Sweden and USA.

#### 6.22.09 Before We Listen: The Art of Tilling the Soil of Our Souls

Vivaldi

With brief presentations and interactive exercises, panelists share their practices and everyday approaches to improving listening experience by developing our "pre-listening" skills – contemplation, reflection & expansion.

**Kay Lindahl**, The Listening Center **John Backman**, The Dialogue Venture

#### Noon - 1:30 pm Business Meeting & Past Presidents Luncheon

Concerto

#### 1:30 - 2:30pm

#### 6.22.10 The Place of Listening in Supportive Communication

Beethoven

The Louisiana State University Listening Lab has been investigating the nature of supportive listening. This panel provides the most recent advancements to our knowledge of this important life skill. Audience members will be invited to participate in discussion about data from taped conversations and to assist the panelists in testing hypotheses with their own life examples.

**Graham Bodie,** Chair, Louisiana State University **Kaitlin Cannava**, Louisiana State University **Andrea J. Vickery**, Louisiana State University

#### 6.22.11 Enhancing Listening Skills Through Technology

Mozart

Individuals without vision must use compensatory skills to deal with daily life. New developments in technology and human performance have made it possible for these persons to accomplish more than was once believed possible. This panel demonstrates one such technology – echolocation.

**Greg Enos**, Chair, Time Communications Associates

Janet LaBreck, Massachusetts Commission for the Blind

#### 6.22.12 An Introduction to The Compassionate Listening Project

Vivaldi

The practice of compassionate listening enables us to more fully listen to "the other," so that we can better create and sustain healthy relationships and resolve conflict. Participants in this interactive mini workshop will learn the history of TCLP and will be introduced core practices and skills.

**Brigitte Gagnon**, University of Montréal

#### 2:45 - 4:00pm

#### 6.22.13 Listening Challenges in Organizational Contexts

Beethoven

Panelists address the theory, practice, and challenge of improving organizational listening practices.

Margaret Fitch-Hauser, Auburn University; Rick Bommelje, Rollins College; Sheila Bentley, Chair, Bentley Consulting; & Trevor Hannum,

Auburn, University

 $\label{lem:condition} \textit{Do Organizations Listen} \textbf{\textit{Porganizational Listening}}$ 

Measurement

Kae Van Engen, Dordt College

Listening Within Leadership

#### 6.22.14 Listening is....: Descriptions of Listening Life World

Vivaldi

This panel seeks to clarify and elaborate on our descriptions of listening, while expanding our sense of listening practice in the situations and cultural contexts of daily life. Panelists with different functional approaches to listening respond to the question, "What is Listening?"

Michael Purdy, Chair, Governors State University (Retired)

Graham Bodie, Louisiana State University

Carol S. Christy, Georgia College & State University

**Dick Halley**, Weber University (Retired)

Bronia Holmes, University of South Carolina

Maria F. Loffredo Roca, Florida Gulf Coast University

#### 6.22.15 Transforming Health Care Through the Power of Listening

Mozart

Panelists discuss how listening is transforming the way medicine is experienced and practiced today – for both patients and practitioners.

Jennifer Grau, Chair, Grau Interpersonal Communication

Corine Jansen, Radboud University, Nijmegen Medical Center

Gabriel Sara, St. Luke's Roosevelt Hospital Center

4:00 – 5:30pm	Committee Meetings	see At-A-Glance
4:30 -5:30pm	2013-2014 incoming Board Member Meeting	Vivaldi
6:00 - 7:00pm	Closing Reception	Concerto
7:00 - 8:30pm	Award Banquet and Closing Ceremony	Concerto

## **Board of Directors & Publication Editors\***

Elected 2009	Immediate Past President	Chris Bond cbond3@missouriwestern.edu
Elected 2010	President	Alan R. Ehrlich arehrlich@gmail.com
Elected 2011	1st VPConvention Planner	<b>Debra Worthington</b> worthd@auburn.edu
Elected 2012	1st VP Elect	Pamela Cooper hoelp@uscb.edu
Elected 2011	Secretary	Michelle Pence mpence2@tigers.lsu.edu
Elected 2011	Member At Large, PR	Susan Timm stimm@elgin.edu
Elected 2011	Member At Large, Global	<b>Teruko Aso</b> akitaaso@obirin.ac.jp
Elected 2012	2nd VP Membership	Philip C. Tirpak pctirpak@verizon.net
Elected 2012	Member At Large, Special Projects	Melissa Beall melissa.beall@uni.edu
Elected 2012	Student Member	Trevor Hannum trevor.hannum@gmail.com
Appointed 2012	IJL Editor	Margarete Imhof imhof@uni-mainz.de
Appointed 2010	Listening Post Editor	Molly Stoltz mstoltz@valdosta.edu
Appointed 2011	Web Editor	Shaughan Keaton webeditor@listen.org
Appointed 2012	Listening Education Editor	Erica Lamm ericalamm@gmail.com
Appointed 2007	Executive Director	Nanette Johnson-Curiskis info@listen.org

<sup>\*</sup>Mailing addresses available online at www.listen.org.

## Recognitions

#### **Past Presidents**

2011	Christopher Bond	1995	Margaret Fitch-Hauser
2010	Laura Janusik	1994	Sheila Bentley
2009	Rick Bommelje	1993	Michael Gilbert
2008	Lisa Orick-Martinez	1992	Judi Brownell
2007	Margarete Imhof	1991	Wayne Bond
2006	Maria Roca	1990	Ethel C. Glenn
2005	Barbara Nixon	1989	Kittie W. Watson
2004	Ray McKelvy	1988	William Arnold
2003	Melissa Beall	1987	Carolyn Coakley Hickerson*
2002	Kimberly Batty-Herbert	1986	Larry Barker
2001	Richard D. Halley	1985	Marguerite Lyle
2000	Harvey Weiss	1984	Andrew D. Wolvin
1999	Charles Roberts	1983	Bob Miller
1998	Janet Cherry	1982	Sally Webb
1997	Susan Ellen Bacon	1981	Lyman K. "Manny" Steil
1996	Philip Emmert	1980	Lyman K. "Manny" Steil

#### **Founding Members**

Founding members joined ILA during its first year and maintained continuous membership either through yearly dues or a life membership. They are listed by membership number.

0001	Lyman K. (Manny) Steil	0058	Ray McKelvy
0003	Alice Ridge	0059	Carol Grau
0007	Mary Forestieri	0062	Ralph G. Nichols*
0009	Andrew Wolvin	0063	E. Lucile Nichols*
0010	Joyce Donen Hirschhorn	0068	Carolyn Coakley Hickerson*
0011	Larry L. Barker	0069	James East*
0014	Jerald Carstens	0073	Ella Erway
0016	Harvey F. Weiss	0075	Nanette Johnson-Curiskis
0024	Corinne Geeting*	0093	Stanford E. Taylor
0027	Florence I. Wolff*	0094	Warren Gore
0030	Erika Vora	0096	Richard R. Reagan
0031	Milda Steinbrecher	0100	Kittie W. Watson
0033	Edith Walters Cole	0101	Arthur Robertson
0034	Nadine Marsnik	0134	Cathy Lindsey (Sobolik)
0035	Terry H. Ostermeier	0171	Tom Wirkus
0046	William M. Gering*	0200	Dee Steil *
0057	Kenneth Paulin		

<sup>\*</sup>Deceased

## Recognitions

#### Life Members

W. Clifton Adams
Linda Albert
Alberta Arnold
William Arnold
Yoshio Asano
Teruko (Teri) Akita
Beverly Aweve
Emmanuel S. A. Ayee
Susan Ellen Bacon
Larry Barker

Kimberly Batty-Herbert

Melissa Beall Sheila Bentley Robert Bohlken Richard Bommelje Wayne Bond Jay Brandon

Ila June Brown-Pratt Jerry Catt-Oliason

Carolyn Coakley Hickerson\*

Edie Cole Judith Cole\* Pamela Cooper Daniel Corey

Diana Corley Schnapp Beth Courtier Carolyn deLisser Peter deLisser George Dwyer Sakae Endo Gregory Enos Ella Erway Margaret Fitch-Hauser

James Floyd Mary Forestieri Wendy Fraser\* Corrine Geeting\* William Gering\* Catherine Gifford Michael Gilbert Tim Gilmor Warren Gore Frances Grant Carole Grau Jennifer Grau Michael Haller Barnett C. Helzberg Thomas Hickerson Joyce Donen Hirschhorn

Bill Holland Richard Hunsaker Margarete Imhof Laura Janusik

Nanette Johnson-Curiskis Mark LeBlanc Nadine Marsnik

Sally McCracken
Ray McKelvy
Justin McKeown
Murlene McKinnon
Mary Ann Messano-Ciesla

Robert Metke John Murphy Michael Z Murphy Robert Neuleib
Linda Wilson Nichols
E. Lucile Nichols\*
Ned Nichols\*
Ralph Nichols\*
Jack Nichols
Rick Nienow
Barbara Nixon
I. Warton Ong
Lisa Orick-Martinez
Kenneth Paulin

James Pratt
Sara Gayle Pyfrom\*
Shelby Reigstad
Paul Rich
Alice Ridge
Charles Roberts
Arthur Robertson
Liz Lavallee Shifflett

Dee Steil \*

Lyman "Manny" Steil

Sandy Stein
Hiroko Suzuki
Philip Tirpak
Charles Veenstra
Kittie Watson
Harvey Weiss
Gib Whiteman
Florence Wolff\*
Andrew Wolvin
Debra Worthington

Ray Young

#### **Organizational Members**

Sinclair Community College: Heidi McGrew; Kent Zimmerman

\*Deceased

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